Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

Prepared for:

Employer:	Inframark, LLC
Contract number:	MSA-0847892
Plan name:	Memorial Hermann Enhanced - Choice POS II
Schedule of benefits:	3A
Plan effective date:	January 1, 2023
Plan issue date:	February 20, 2023

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between **designated network** and **non-designated network providers**
  - Separate limits for **designated network** and **non-designated network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan

  See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at https://www.aetna.com/

Important note:
Covered services are subject to the Calendar Year **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule.

Under this plan, you will:

1. Pay your **copayment**
2. Then pay any remaining **deductible**
3. Then pay your **payment percentage**

Your **copayment** does not apply to any **deductible**.

How your deductible works
The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from a **designated network**, **non-designated network** or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works
You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works
This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us
We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Precertification covered services reduction
This only applies to **non-designated** and **out-of-network covered services**:
Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity, referral and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it can result in any of the following benefit reductions:

- A $400 benefit reduction applied separately to each type of **covered service**
- The service is not covered

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible
You have to meet your **deductible** before this plan pays for benefits.

Deductible type	Designated network	Non-designated network	Out-of-network
Individual	$2,500 per year	$7,500 per year	$7,500 per year
Family	$5,000 per year	$22,500 per year	$22,500 per year

Deductible waiver
There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – female contraceptives

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Maximum out-of-pocket limit

Includes the **deductible**.

Maximum out-of-pocket type	Designated network	Non-designated network	Out-of-network
Individual	$8,150 per year	$16,300 per year	$16,300 per year
Family	$16,300 per year	$48,900 per year	$48,900 per year

General coverage provisions

This section explains the **deductible, maximum out-of-pocket limit** and limitations listed in this schedule.

Deductible provisions

Covered services apply to the **designated network**, **non-designated network** and **out-of-network deductibles**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services.**

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Copayment

This is a flat fee you pay for certain visits or **covered services**. A copay can be a dollar amount or percentage. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

Covered services apply to the **designated network** and **non-designated-network maximum out-of-pocket limit**.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the **recognized charge**
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

Limit provisions

Covered services will apply to the **designated network**, **non-designated network** and **out-of-network** limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Covered services

Acupuncture

Description	Designated network	Non-designated network	Out-of- network
Acupuncture	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Ambulance services

Description	Designated network	Non-designated network	Out-of-network
Emergency services	70% per trip after **deductible**	50% per trip after **deductible**	70% per trip after **deductible**
Non-emergency services	70% per trip after **deductible**	70% per trip after **deductible**	70% per trip after **deductible**

Applied behavior analysis

Description	Designated network	Non-designated network	Out-of-network
Applied behavior analysis	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Autism spectrum disorder

Description	Designated network	Non-designated network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Behavioral health

Mental health disorders treatment

Coverage provided is the same as for any other illness

Description	Designated network	Non-designated network	Out-of-network
Inpatient services-**room and board** including **residential treatment facility**	70% per admission after **deductible**	50% per admission after **deductible**	50% per admission after **deductible**

Description	Designated network	Non-designated network	Out-of-network
Outpatient office visit to a **physician** or **behavioral health provider**	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
Physician or **behavioral health provider telemedicine** consultation	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
Outpatient **mental health disorders telemedicine** cognitive therapy consultations by a **physician** or **behavioral health provider**	Covered based on type of service and **provider** from which it is received	Covered based on type of service and **provider** from which it is received	Covered based on type of service and **provider** from which it is received

Description	Designated network	Non-designated network	Out-of-network
Other outpatient services including: • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program The cost share doesn't apply to in-network peer counseling support services	100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**

Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided is the same as for any other illness

Description	Designated network	Non-designated network	Out-of-network
Inpatient services-**room and board**	70% per admission after **deductible**	50% per admission after **deductible**	50% per admission after **deductible**

Description	Designated network	Non-designated network	Out-of-network
Outpatient office visit to a **physician** or **behavioral health provider**	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
Physician or **behavioral health provider telemedicine** consultation	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
Outpatient **telemedicine** cognitive therapy consultations by a **physician** or **behavioral health provider**	Covered based on type of service and **provider** from which it is received	Covered based on type of service and **provider** from which it is received	Covered based on type of service and **provider** from which it is received

Description	Designated network	Non-designated network	Out-of-network
Other outpatient services including: • Behavioral health services in the home • Partial hospitalization treatment • Intensive outpatient program The cost share doesn't apply to in-network peer counseling support services	100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**

Clinical trials

Description	Designated network	Non-designated network	Out-of- network
Experimental or investigational therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Routine patient costs	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Durable medical equipment (DME)

Description	Designated network	Non-designated network	Out-of-network
DME	70% per item after **deductible**	50% per item after **deductible**	50% per item after **deductible**

Emergency services

Description	Designated network	Non-designated network	Out-of-network
Emergency room	$350 then the plan pays 100% per visit, no **deductible** applies	$350 then the plan pays 100% per visit, no **deductible** applies	Paid same as in-network

Description	Designated network	Non-designated network	Out-of-network
Non-emergency care in a **hospital** emergency room	Not covered	Not covered	Not covered

Emergency services important note:

- **Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.
- In the case of a surprise bill from an out-of-network provider, where you had no control of their participation in your **covered services**, you will pay the same cost share you would have if the **covered services** were received from a **network provider**. The cost share will be based on the median contracted rate. Contact us immediately if you receive such a bill.
- If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Foot orthotic devices

Description	Designated network	Non-designated network	Out-of-network
Orthotic devices	70% per item after **deductible**	50% per item after **deductible**	50% per item after **deductible**

Habilitation therapy services

Physical (PT) and occupational (OT) therapies

Description	Designated network	Non-designated network	Out-of-network
PT, OT therapies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Speech therapy (ST)

Description	Designated network	Non-designated network	Out-of-network
ST	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Hearing aids

Description	Designated network	Non-designated network	Out-of-network
Hearing aids	70% item after **deductible**	50% per item after **deductible**	50% per item after **deductible**

Limit	One per ear every 36 months	One per ear every 36 months	One per ear every 36 months
Limit	$3,500	$3,500	$3,500

Home health care

A visit is a period of 4 hours or less

Description	Designated network	Non-designated network	Out-of-network
Home health care	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Visit limit per year	100	100	100

Home health care important note:
Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

Description	Designated network	Non-designated network	Out-of-network
Inpatient services - **room and board**	70% after **deductible**	50% after **deductible**	50% after **deductible**

Description	Designated network	Non-designated network	Out-of-network
Outpatient services	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Hospice important note:
This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

Description	Designated network	Non-designated network	Out-of-network
Inpatient services – **room and board**	70% after **deductible**	50% after **deductible**	50% after **deductible**

Infertility services

Basic infertility

Description	Designated network	Non-designated network	Out-of-network
Treatment of basic **infertility**	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Jaw joint disorder

Includes TMJ

Description	Designated network	Non-designated network	Out-of-network
Jaw joint disorder treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Maternity and related newborn care

Includes complications

Description	Designated network	Non-designated network	Out-of-network
Inpatient services - **room and board**	70% per admission after **deductible**	50% per admission after **deductible**	50% per admission after **deductible**
Services performed in **physician** or **specialist** office or a facility	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**
Other services and supplies	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Maternity and related newborn care important note:
Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

Obesity surgery

Description	Designated network	Non-designated network	Out-of-network
Inpatient services - **room and board**	70% per admission after **deductible**	Not covered	Not covered

Description	Designated network	Non-designated network	Out-of-network
Outpatient services	70% per visit after **deductible**	Not covered	Not covered

Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	Designated network	Non-designated network	Out-of- network
Treatment of mouth, jaws and teeth	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Outpatient surgery

Description	Designated network	Non-designated network	Out-of- network
	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Physician and specialist services

Physician services-general or family practitioner

Description	Designated network	Non-designated network	Out-of-network
Physician office hours (not surgical, not preventive)	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
Physician surgical services	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**

Description	Designated network	Non-designated network	Out-of-network
Physician telemedicine consultation	$40 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**

Description	Designated network	Non-designated network	Out-of- network
Physician visit during inpatient **stay**	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Specialist

Description	Designated network	Non-designated network	Out-of-network
Specialist office hours (not surgical, not preventive)	$60 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
Specialist surgical services	$60 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**

Description	Designated network	Non-designated network	Out-of-network
Specialist telemedicine consultation	$60 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**

All other services not shown above

Description	Designated network	Non-designated network	Out-of-network
All other services	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Preventive care

Description	Designated network	Non-designated network	Out-of-network
Preventive care services	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	Not covered
Breast feeding counseling and support	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	Not covered
Breast feeding counseling and support limit	6 visits in a group or individual setting Visits that exceed the limit are covered under the **physician** services office visit	6 visits in a group or individual setting Visits that exceed the limit are covered under the **physician** services office visit	Not covered
Breast pump, accessories and supplies limit	Electric pump: 1 every 3 years Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump	Electric pump: 1 every 3 years Manual pump: 1 per pregnancy Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump	Not covered
Breast pump waiting period	Electric pump: 3 years to replace an existing electric pump	Electric pump: 3 years to replace an existing electric pump	Not covered
Counseling for alcohol or drug misuse	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	Not covered
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	5 visits/12 months	Not covered
Counseling for obesity, healthy diet	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	Not covered
Counseling for obesity, healthy diet visit limit	Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.	Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.	Not covered
Counseling for sexually transmitted infection	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	Not covered
Counseling for sexually transmitted infection visit limit	2 visits/12 months	2 visits/12 months	Not covered
Counseling for tobacco cessation	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	Not covered
Counseling for tobacco cessation visit limit	8 visits/12 months	8 visits/12 months	Not covered

Family planning services (female contraception)	100% per visit, no **deductible** applies	100% per visit, no **deductible** applies	50% per visit after **deductible**
Family planning services (female contraception) limit	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting	Contraceptive counseling limited to 2 visits/12 months in a group or individual setting
Immunizations	100%, no **deductible** applies	100%, no **deductible** applies	Not covered
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your **physician**	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your **physician**	Not covered
Generic preventive care contraceptives (birth control)	100%	100%	Not covered
Preventive care drugs and supplements	100%	100%	Not covered
Preventive care drugs and supplements limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the *Contact us* section	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the *Contact us* section	Not covered

Preventive care risk reducing breast cancer **prescription** drugs	100%	100%	Not covered
Preventive care risk reducing breast cancer **prescription** drugs limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the *Contact us* section	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF For a current list of covered preventive care drugs and supplements or more information, see the *Contact us* section	Not covered
Preventive care tobacco cessation **prescription** and OTC drugs	100%	100%	Not covered
Limit	Two 90 day treatments only	Two 90 day treatments only	Not covered
Routine cancer screenings	100%, no **deductible** applies	100%, no **deductible** applies	Not covered
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF The comprehensive guidelines supported by the Health Resources and Services Administration For more information contact your **physician** or see the *Contact us* section	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF The comprehensive guidelines supported by the Health Resources and Services Administration For more information contact your **physician** or see the *Contact us* section	Subject to any age, family history and frequency guidelines as set forth in the most current: Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF The comprehensive guidelines supported by the Health Resources and Services Administration For more information contact your **physician** or see the *Contact us* section
Lung cancer screening	100%, no **deductible** applies	100%, no **deductible** applies	Not covered
Routine lung cancer screening limit	1 screenings every 12 months Screenings that exceed this limit covered as outpatient diagnostic testing	1 screenings every 12 months Screenings that exceed this limit covered as outpatient diagnostic testing	Not covered

Routine physical exam	100%, no **deductible** applies	100%, no **deductible** applies	Not covered
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every Calendar Year after that age, up to age 22; 1 exam every Calendar Year after age 22 High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every Calendar Year after that age, up to age 22; 1 exam every Calendar Year after age 22 High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1/36 months	Not covered
Well woman GYN exam	100%, no **deductible** applies	100%, no **deductible** applies	Not covered
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Not covered

Prosthetic devices

Description	Designated network	Non-designated network	Out-of-network
Prosthetic devices	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Reconstructive surgery and supplies

Including breast **surgery**

Description	Designated network	Non-designated network	Out-of-network
Surgery and supplies	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Short-term rehabilitation services

Cardiac rehabilitation

Description	Designated network	Non-designated network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Pulmonary

Pulmonary rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Cognitive rehabilitation

Cognitive rehabilitation	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Physical, occupational and speech therapies

Description	Designated network	Non-designated network	Out-of-network
At the **physician** office	$40 then the plan pays 100% visit, no **deductible** applies	50% visit after **deductible**	50% per visit after **deductible**
At facility that is not a **hospital**	$40 then the plan pays 100% visit, no **deductible** applies	50% visit after **deductible**	50% per visit after **deductible**
At **hospital** outpatient department	$40 then the plan pays 100% visit, no **deductible** applies	50% visit after **deductible**	50% per visit after **deductible**

Visit limit per year	90	90	90

Skilled nursing facility

Description	Designated network	Non-designated network	Out-of-network
Inpatient services – **room and board**	70% per admission after **deductible**	50% per admission after **deductible**	50% per admission after **deductible**
Day limit per year	60	60	60

Tests, images and labs – outpatient

Diagnostic complex imaging services

Description	Designated network	Non-designated network	Out-of-network
	70% per visit after **deductible**	50% per visit, no **deductible** applies	50% per visit after **deductible**

Diagnostic lab work

Description	Designated network	Non-designated network	Out-of- network
	100% per visit, no **deductible** applies	50% per visit, no **deductible** applies	50% per visit after **deductible**

Diagnostic x-ray and other radiological services

Description	Designated network	Non-designated network	Out-of-network
	100% per visit, no **deductible** applies	50% per visit, no **deductible** applies	50% per visit after **deductible**

Therapies

Chemotherapy

Description	Designated network	Non-designated network	Out-of- network
Chemotherapy services	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	Designated network (GCIT-designated facility/provider)	Out-of-network (Including **providers** who are otherwise part of Aetna's network but are not GCIT-designated facilities/**providers**)
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, **prescription** drugs	70% per visit after **deductible**	Not covered

Infusion therapy

Outpatient services

Description	Designated network	Non-designated network	Out-of-network
In **physician** office	$60 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
At an infusion location	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received
In the home	$60 then the plan pays 100% per visit, no **deductible** applies	50% per visit after **deductible**	50% per visit after **deductible**
At **hospital** outpatient department	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**
At facility that is not a **hospital**	70% per visit after **deductible**	50% per visit after **deductible**	50% per visit after **deductible**

Radiation therapy

Description	Designated network	Non-designated network	Out-of-network
Radiation therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Respiratory therapy

Description	Designated network	Non-designated network	Out-of-network
Respiratory therapy	Covered based on type of service and where it is received	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Transplant services

Description	Designated network (IOE facility)	Out-of-network (Includes **providers** who are otherwise part of Aetna's network but are non-IOE **providers**)
Inpatient services and supplies	70% per transplant after **deductible**	50% per transplant after **deductible**
Physician services	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Urgent care

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	Designated network	Non-designated network	Out-of- network
Urgent care facility	$100 then the plan pays 100% per visit, no **deductible** applies	$100 then the plan pays 100% per visit, no **deductible** applies	$100 then the plan pays 100% per visit, no **deductible** applies
Non-urgent use of an urgent care facility or **provider**	Not covered	Not covered	Not covered

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a designated **network physician.**

Description	Designated network	Non-designated network	Out-of-network
Non-emergency services	$40 then the plan pays 100% per visit, no **deductible** applies	Not covered	Not covered
Preventive care immunizations	100% per visit, no **deductible** applies	Not covered	Not covered
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your **physician**	Not covered	Not covered
Screening and counseling services	100% per visit, no **deductible** applies	Not covered	Not covered
Screening and counseling limits	See the P*reventive care services* section of the schedule	Not covered	Not covered