

All Eligible Employees Working In New York

Paid Family Leave

Be there when your loved ones need you most.

Paid Family Leave (PFL) coverage is a mandated benefit for most employees that work in the state of New York.

AT A GLANCE:

PFL allows you time to:

- Bond with a new child
- Care for a seriously ill family member
- Attend to family matters if a family member is called to active duty

Additional details

2023 plan design

Benefit: 67% of your average weekly wage up to a maximum of \$1,131.08 per week

Duration: PFL benefits may last for up to 12 weeks, though this period may be reduced if you also received Statutory Disability benefits within the 52 weeks preceding your requested leave date. You may not receive more than a total of 26 weeks of PFL and Statutory Disability benefits within a 52-week period.

Leave may be taken on a continuous or intermittent basis. Intermittent time must be taken in full-day increments based on your normal schedule.

For complete benefit descriptions, limitations, and exclusions, refer to the certificate of coverage.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

Insurance products are issued by Lincoln Life & Annuity Company of New York, Syracuse, NY, a Lincoln Financial Group® companies. Product availability and/or features may vary by state. Limitations and exclusions apply. Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations.