

2024 Wellness Program Participants

(February 1 – August 31, 2024)

1. If you and/or your spouse earned 150 - 449 wellness points, you will receive a \$150 wellness bonus in your December 20, 2024, paycheck (*income taxes applied*).
2. If you and/or your spouse earned at least 450 wellness points, Congratulations!

Remember, 450 wellness points = \$450

- If both you and your spouse each earned your own 450 points, that's **\$900!**

You will be required to choose your reward option while you are actively enrolling in your 2025 plan year benefits. After you select your desired medical plan, you will see the below image on the next page. The second question, choose one of the two options available.

By choosing the "December 2024 Paycheck bonus", the amount is subject to income taxes which will come out of your December 20, 2024, paycheck.

- If you select the "2025 Medical premium discount" option, it is **not** taxed, and you will see the discount after you click "continue".
- If you do not login to the Online Benefits Center to enroll in your 2025 benefits, and your 2024 medical plan election rolls over to 2025, your wellness incentive will be defaulted as a 2025 medical premium discount.
- If you do not login to the Online Benefits Center, and you are currently not enrolled in 2024 medical premiums, and your waived medical election rolls over to 2025. Then your wellness incentive will default as a 2024 Wellness Paycheck Bonus and you will receive that bonus on your December 20, 2024, paycheck (*income taxes applied*).

Medical



Additional Information

Questions for Jane Saint-Pol

TobaccoSurcharge_OddYear_Text *

No	▼
Please select one	
2025 Medical premium discount - NOT TAXED	
December 2024 Paycheck bonus - TAXED	
December 2024 Paycheck bonus - TAXED	▼