

Semi-Monthly Contributions - Medical Benefits

Plan Options:	Employee Only		Employee + Spouse			Employee + Children		Family		
	Without Wellness Discount	With Wellness Discount	Without Wellness Discount	With 1 Wellness Discount	With 2 Wellness Discounts	Without Wellness Discount	With Wellness Discount	Without Wellness Discount	With 1 Wellness Discount	With 2 Wellness Discounts
Enhanced PPO Plan	\$115.80	\$97.05	\$271.39	\$252.64	\$233.89	\$233.56	\$214.81	\$430.02	\$411.27	\$392.52
Basic PPO Plan	\$72.55	\$53.80	\$183.19	\$164.44	\$145.69	\$150.87	\$132.12	\$279.28	\$260.53	\$241.78
Value Care PPO Plan	\$57.04	\$38.29	\$149.06	\$130.31	\$111.56	\$121.36	\$102.61	\$210.38	\$191.63	\$172.88
HDHP w/ HSA	\$54.07	\$35.32	\$133.17	\$114.42	\$95.67	\$113.97	\$95.22	\$199.42	\$180.67	\$161.92

*If you completed the 2023 wellness program, you can earn discounts on your contributions and pay less out of each paycheck in 2024. If you previously claimed your 2023 wellness reward in cash/gift cards, then you will pay the non-discounted rate in 2024. *1 Discount = Employee OR Spouse completes wellness activities. 2 Discounts = Employee AND Spouse completes wellness activities.

Dental Benefits

Plan Options:	Employee Only	Employee + Spouse	Employee + Children	Family
High Dental Plan	\$9.05	\$17.37	\$18.24	\$29.86
Low Dental Plan	\$6.73	\$13.14	\$13.80	\$22.21

Vision Benefits

Plan Options:	Employee Only	Employee + Spouse	Employee + Children	Family
Base Plan	\$2.07	\$3.47	\$3.64	\$5.11
Easy Option Plan	\$5.89	\$9.90	\$10.39	\$14.58

- If your spouse has access to group medical insurance through their employer and you choose to cover them under the Inframark plan, you will pay a Spousal Surcharge of \$75.00 per pay.
- If you or a covered spouse/domestic partner use tobacco regularly, you will pay an additional \$62.50 per pay for Inframark medical coverage. You can have this surcharged waived by participating in the Health Advocate Tobacco Cessation Program. If it is unreasonably difficult or medically inadvisable for you to attempt to achieve these standards because of a health condition, contact Health Advocate at 855-424-6400. These surcharges are subject to change throughout the year based on any tobacco usage or spousal coverage changes you report.
- If you cover a domestic partner and their child(ren), Inframark is required to calculate the imputed income (also called fair market value) of their health benefits. This means that the imputed income will be added to your W2 and subject to income tax withholding and employment taxes.