APPENDIX A

As of January 1, 2023, the Benefits listed below are maintained and shall be considered as part of the Plan:

- Exhibit A Aetna Self-Insured Basic and Standard Health Plans
- Exhibit B Aetna Self-Insured High Deductible Health Plan ("HDHP")
- Exhibit C Express Scripts, Inc. Self-Insured Prescription Drug Plan
- Exhibit D Vision Service Plan ("VSP") Fully-Insured Vision Plan
- Exhibit E United Concordia Self-Insured Dental Plan
- Exhibit F Health Advocate Employee Assistance Plan ("EAP")
- Exhibit G Prudential Fully-Insured Long-Term Disability Plan ("LTD")
- Exhibit H Inframark Self-Insured Short-Term Disability Plan ("STD")
- Exhibit I GTLI and AD&D
- Exhibit J Supplemental Life Insurance
- Exhibit K Dependent (Spouse/Children) Life Insurance
- Exhibit L MetLife Critical Illness and Accident Plan
- Exhibit M Health Plans maintained under any Collective Bargaining Agreements
- Exhibit N Legal Services Plan
- Exhibit O Business Travel and Accident Plan
- Exhibit P Wellness Benefits

All of the above Exhibits shall automatically be considered to be updated for any change in Vendors.

Revised: January 1, 2023